

**USA Climbing Board of Directors Meeting**  
**Wednesday, December 18, 2024**  
**4:00 p.m. (Virtual via Zoom)**



**Board Members in Attendance:**

Kate Felsen Di Pietro, Chair  
Meagan Martin, Vice Chair  
Trace Harris, Treasurer  
Maureen Beck, Athlete  
Kyra Condie, Athlete

Laura Domoto  
Jesse Grupper, Athlete  
Bret Johnston  
Deana Labriola  
Connie Lightner

Joey Molko  
Jason Pill  
Steve Struthers

**USA Climbing Staff and Others in Attendance:**

Marc Norman, President & CEO  
Patti Rube, USA Climbing Foundation Chair  
Caitlin Curry, Finance & Admin Director

John Muse, VP of Sport  
Madeleine Palmer, USA Climbing Staff

*All attendees virtual*

The meeting commenced at 4:04 PM MDT. Kate Felsen Di Pietro presided.

- I. Kate Felsen Di Pietro called the meeting to order.
- II. The Board discussed the addition of an ad hoc meeting on January 8, 2024 to discuss the 2025-2028 Strategic Plan and amendments to the USA Climbing Bylaws.
- III. *On motions duly made and seconded, minutes from the December 11, 2024 Board Meeting were unanimously approved, with an amendment to the FY25 budget approval that the additional positions discussed were at the discretion of the CEO and "only if budget allows."*
- IV. Discussion occurred regarding transgender athlete participation and non-U.S. Citizen eligibility.
- V. The Board adjourned to closed session.

The meeting adjourned at 6:20 PM MDT.