

USA Climbing Board of Directors Ad Hoc Meeting
Wednesday, August 21, 2024
4:00 p.m. | Virtual via Zoom



Board Members in Attendance:

Kate Felsen Di Pietro, Chair
Megan Martin, Vice Chair
Trace Harris, Treasurer
Maureen Beck, Athlete

Kyra Condie, Athlete
Jesse Grupper, Athlete
Laura Domoto
Bret Johnston

Deana Labriola
Connie Lightner
Jason Pill
Steve Struthers

USA Climbing Staff and Others in Attendance:

Marc Norman, Chief Executive Officer
Lisa Valiant, Chief of Staff | Secretary
Caitlin Curry, Finance & Administration Director
John Muse, VP of Sport
Avery Cook, Nominating Committee Chair

Patrick Bodnar
Trevor Clay
Zack DiCristino
Bruce Mitchell
Owen Graham

All attendance virtual

- I. The meeting was called to order at 4:01 PM MDT.
- II. The Board welcomed Bret Johnston as a new USA Climbing Board Director.
- III. **Nominating Committee.** Nominating Committee Chair, Avery Cook, reviewed the process and rationale for selecting the recommended candidates for open Board of Director seats. Board discussion ensued.

On motions duly made and seconded, the Board unanimously approved Joey Molko to the USA Climbing Board of Directors with an initial full term ending December 2026, pending completion of compliance items.

On motions duly made and seconded, a second candidate was considered by the Board but did not advance.

The Board identified that the remaining open seat must be filled by an Independent candidate, as defined in the USA Climbing Bylaws. The Nominating Committee will revisit the candidate pool for Independent candidates or reopen the solicitation.
- IV. **Paris 2024 Report.** Marc Norman reported on the Olympic Games Paris 2024 experience and expressed thanks to the athletes, donors, board, and staff who participated, attended, or supported. It was noted that climbing continues to perform well within the Olympic program; the growing interest and reach are expected to have positive impacts for USA Climbing.
- V. **National Training Center.** Marc Norman provided a progress report on current efforts with potential gym partners and next steps.

VI. **2024-2025 Youth Series Changes.** Marc Norman and John Muse presented key changes to the youth series to align age categories with the recent IFSC changes and provide greater flexibility in hosting. A town hall with gym operators will be held to review these changes.

VII. *On motions duly made and seconded, the Board moved to closed session.*

VIII. The meeting adjourned at 6:23 PM MDT.

APPROVED