

USA Climbing Board of Directors Meeting
Wednesday, March 13, 2024
5:00 p.m. | Virtual via Zoom



Board Members in Attendance:

Kate Felsen Di Pietro, Chair	Kyra Condie, Athlete	Connie Lightner
Meagan Martin, Vice Chair, Athlete	Laura Domoto	Jason Pill
Trace Harris, Treasurer	Sienna Kopf, Athlete	Steve Struthers
Maureen Beck, Athlete	Deana Labriola	

USA Climbing Staff and Others in Attendance:

Marc Norman, Chief Executive Officer	Caitlin Curry	Zack DiCristino
Lisa Valiant, Chief of Staff Secretary	John Muse	Rebecca Ingraham
Patti Rube, USAC Foundation Chair	Patrick Bodnar	Wendy Vinhage
Bruce Mitchell, Nominating Committee Chair	Mike Bockino	

All attendance virtual

- I. Call To Order and Board Business
 - a. The meeting was called to order at 5:04 PM MDT.
 - b. *The unanimous electronic approval of the February 15, 2024 Board meeting minutes was affirmed.*
- II. CEO Update.
 - a. It was reported that the CWA and USAC Competition Committee had an initial meeting to establish ways of working going forward.
 - b. The implications and risks of attending Russia's 2024 World Friendship Games were discussed with the Board and USA Climbing's position will be reviewed with the Athletes' Advisory Committee.
 - c. It was noted that Regional and Divisional competition locations for Lead/Top Rope have been secured.
 - d. The final report of the Commission on the State of U.S. Olympics and Paralympics was released, and the twelve recommendations were reviewed with the Board. The Board was encouraged to review the report summary.
 - e. Wendy Vinhage was thanked for her work to advance the USA Climbing Foundation, noting that her service concludes at the end of March.
- III. Financial Update and Audit & Compensation Committee.
 - a. FY23 year-end financials are closed, and the FY23 audit is underway. Current cash balances were reviewed. The FY24 financials were reviewed noting the drivers of any significant budget variances.
 - b. The Audit & Compensation Committee is updating the fiscal procedures. Committee vacancies were reviewed. The Committee is exploring safe investment opportunities to maximize returns given the current economic environment. An annual report to the State of Utah on the National Training Center funds will be due April 26.
- IV. Gym Partner Task Force & Stakeholder Engagement.

- a. A report on GPTF work since the last meeting was provided. A summary of findings and recommendations was presented to the Board for discussion.
 - b. Staff will engage with the USA Climbing community—including athletes, parents, and other stakeholders—about the National Training Center project through surveys and the launch of an informational landing page.
 - c. The timeline of major actions to be taken on the project will be updated for the Board.
- V. Indicators and Initiatives. The FY24 Performance Indicators and corresponding Initiatives were reviewed.
- VI. Board Committee Updates
- a. Governance Committee
 - i. *On motions duly made and seconded, the revised Athletes' Advisory Committee Charter was unanimously approved, noting the name change to USA Climbing Athletes' Commission.*
 - ii. The next steps toward creating a Strategic Planning Task Force (SPTF) were reviewed. USA Climbing will solicit the community for interested candidates to participate in the SPTF. Recommended candidates are expected to be put forth for possible approval at the next meeting. Once formed, the Board would like periodic SPTF check-ins throughout the planning process.
 - iii. *On motions duly made and seconded, the Strategic Planning Steering Committee Charter was unanimously approved, noting the name change to Strategic Planning Task Force.*
 - b. Nominating Committee
 - i. The Nominating Committee is focused on populating vacant positions within the Nominating Committee, which will then enable the work of filling the other Board and committee positions to advance. Standard interview questions will be drafted for Board and committee candidates.
 - c. DEI Committee and Transgender Athlete Participation Update
 - i. Staff will work to clarify how community members can communicate with the DEI Committee and others when not raising a formal complaint.
 - ii. Staff will explore creating posts for Women's History Month and other relevant observances throughout the year.
- VII. The Board moved to closed session.
- VIII. The meeting adjourned at 7:41 PM MDT.