

**USA Climbing Board of Directors Meeting**  
**Wednesday, September 29, 2022**  
**Virtual via Zoom**



**Board Members in Attendance:**

Kate Felsen Di Pietro, President	Jesse Grupper, Athlete	Meagan Martin, Athlete
Avery Cook, Vice President	Alice Kao	Dustin Skinner
Trace Harris, Treasurer	Sienna Kopf, Athlete	Steve Struthers
Mo Beck, Athlete	Constance Lightner	

**USA Climbing Staff and Others in Attendance:**

Marc Norman, Chief Executive Officer	Ben Lowe, Marketing & Communications
John Muse, VP of Sport	Rebecca Ingraham, Education
Caitlin Curry, Director of Finance & Admin	Trevor Clay, Events
Lisa Valiant, Chief of Staff	JoAnne Carilli,
Patti Rube, USAC Foundation	Nominating & Governance Chair

The virtual meeting commenced at 5:07 PM MDT via Zoom. Kate Felsen Di Pietro presided. Lisa Valiant acted as Secretary.

**I. Call To Order and President's Remarks**

- a. Kate Felsen Di Pietro provided opening remarks.
- b. *On motions duly made and seconded, the minutes from the August 1, 2022 Board meeting were approved. Abstentions: Steve Struthers and Alice Kao were not yet board members nor were they in attendance for said meeting.*
- c. *On motions duly made and seconded, the minutes from the September 14, 2022 Board meeting were approved with correction to the spelling of "Struthers".*

**II. Nominating & Governance Recommendations**

- a. *On motions duly made and seconded, the following nominees were approved by the Board to serve on their respective committees:*
  - i. *Nominating And Governance*
    - Owen Graham, Open
    - Jeff Gewirtz, Independent
    - Matti Dennis, Athlete
  - ii. *Team Selection*
    - Sue Brumm, Athlete
  - iii. *Collegiate*
    - Pam Raines, Open
    - Beau Bischoff, Athlete
- b. The Nominating and Governance Committee (NGC) will now begin the process for recommending three new board members. The USOPC athlete waiver will be reviewed as it pertains to committees.
- c. JoAnne Carilli will follow up with detailed board and committee status.

**III. Governance**

- a. To implement the governance recommendations from the USOPC, the USAC Bylaws need to be updated. Alice Kao and Avery Cook volunteered to work with staff on the changes, aiming for approval at the December meeting.

#### IV. CEO Update

- a. Marc Norman provided an update regarding actions pending with USA Skateboarding and the status of a National Training Center.
- b. Finance Update. Caitlin Curry shared that the short year 990 is near completion – for review by the Audit Committee in October and subsequent board approval. All employee retention credits were received. Payback of the EIDL loan will begin in October and reviewed with the Audit Committee. The FY23 budget approval timeline and cash balances were discussed.
- c. Caitlin reviewed the current year budget status and walked down any significant factors affecting revenues and expenses – tracking well overall against budget. The forecast to year end was also reviewed, tracking toward a positive finish.
- d. Membership. Total membership reached an all-time record, surpassing 16,000 members, noting an increase in the youth and adult competitive category.
- e. Foundation. USAC Foundation has reached ten committed trustees. Please reach out to Patti Rube or Marc Norman with any referrals. A formal public launch is coming soon. The Transformation Grant Program is seeking funding in support of five identified programs. The upcoming Friendraisers in NYC and LA were reviewed.
- f. Partnership terms and status were reviewed.

#### V. Sport

- a. John Muse reported on the World Cup season, noting record medal counts and the following National Team rankings: Lead 3<sup>rd</sup>, Boulder 2<sup>nd</sup>, Speed 4<sup>th</sup>.
- b. Changes in Team Selection Procedures were discussed, noting the focus on combined boulder/lead. This will be communicated to athletes prior to National Championships. Next year, preliminary eligibility criteria will be released in March ahead of the elite season, reserving the ability to adjust based on IFSC.
- c. Significant updates to the Rulebook were reviewed noting that Gender Inclusion and U.S. Citizen language states that policies are under review.
- d. *On motions duly made and seconded, the 2022-2023 Rulebook update was approved by the Board.*
- e. *On motions duly made and seconded, the Team Selection Procedure update was approved by the Board with Sienna and Jesse abstaining as active athletes.*

#### VI. Closed Session

- a. Organizational structure and next steps on the gender inclusion policy were discussed.
- b. The status of SafeSport cases was reviewed.

VII. Adjournment – The meeting adjourned at 7:15 PM MDT.