

USA Climbing Board of Directors Meeting
January 25, 2023
5:00 p.m. (Virtual via Zoom)



Board Members in Attendance:

Kate Felsen Di Pietro, President
Meagan Martin, Vice President
Trace Harris, Treasurer
Maureen Beck, Athlete

Kyra Condie, Athlete
Jesse Grupper, Athlete
Sienna Kopf, Athlete
Alice Kao

Constance Lightner
Jason Pill

USA Climbing Staff and Others in Attendance:

Marc Norman, Chief Executive Officer
Patti Rube, USAC Foundation
JoAnne Carilli-Stevenson,
Nominating & Governance Chair
John Muse, VP of Sport
Caitlin Curry, Finance & Administration
Lisa Valiant, Chief of Staff
Meg Coyne, National Team Manager

Zack DiCristino, Medical Manager & PT
Michelle Harris, Collegiate & Paraclimbing
Rebecca Ingraham, Education
Josh Larson, Head Coach
Ben Lowe, Marketing & Communications
Sharlee Strebel, Membership & SafeSport
Michelle Harris, Collegiate & Paraclimbing

All attendees virtual

The meeting commenced at 5:03 PM MST. Kate Felsen Di Pietro presided. Lisa Valiant served as Secretary.

I. Call To Order and President's Remarks

- a. Recognition for past board members was , the Board recognized Avery Cook, Brett Rodgers, and Dustin Skinner for their service.
- b. It was announced that Joel Litvin would also be stepping down from the Board. Gratitude was expressed for his guidance, dedication, and valued six-year service to USA Climbing.

II. Board Business

- a. *On motions duly made and seconded, the minutes from the December 14, 2022 Board meeting were unanimously approved.*
- b. *On motions duly made and seconded, the Board ratified the electronic approval of the Amended and Restated Bylaws of USA Climbing on December 29, 2022.*
- c. It was agreed that the minor drafting edit to Section 9.3 of the bylaws was non-substantive and could be corrected.
- d. Implementation of the approved bylaws was discussed. New term alignments and committee structures were reviewed. The Risk Management Committee will be further discussed. Vacant committee positions were reviewed. Board members were asked to share their interest in serving on the various committees.

III. CEO Update

- a. Required Notifications to the Board. One red card with pending discipline and the Board weighed in on appropriate discipline. Two yellow cards were reported.

- b. It was agreed that the request for El Paso, TX to be absorbed into Region 41 was appropriate given the requisite travel time to qualifying events.
- c. Michelle Harris was welcomed as the new Collegiate and Paraclimbing Manager.
- d. Recent training camps and onsite athlete resources were highlighted.
- e. USAC's first calendar year fiscal year is complete and FY22 books are closed. The audit timeline, cash position, and final budget position were reported.
- f. Draft FY23 initiatives and performance indicators were reviewed in context with the USAC Strategic Plan Outcomes for feedback from the Board – to be finalized for the next board meeting.
- g. USAC presented a Request for Appropriations (RFA) to the Utah State Legislature. The presentation was shared with the Board.
- h. Broadcast performance and market changes were reviewed. The Board offered direction for future agreements and thoughts to keep climbing content in front of viewers.
- i. Notable year-over-year membership growth was reported. Membership performance is in line with budget to date. Boulder Regionals participation was reported.
- j. Partnership renewal progress was discussed.
- k. National Team Trials (NTT) should see a slight expense pickup with no wall build. NTT and Paraclimbing National Championships schedules were reviewed and preliminary board meeting logistics discussed.
- l. USA Climbing will be hiring a full-time development director to drive advancement of the USAC Foundation. A Friendraiser will be held in March in L.A.

IV. Closed Session

- a. Topics included the status of SafeSport cases and new board member nominations.
- b. *On motions duly made and seconded, Geoff Smith was unanimously approved as a member of the USA Climbing Board of Directors.*

V. The next meeting is scheduled for March 6, 2023 in Austin, TX.