



DEI Collegiate Scholarship Rubric:

Each application submitted by the deadline will be read by the members of the Collegiate Committee, USAC National Coordinators and members of USAC staff and graded according to the following rubric on a scale of 100 points. After points have been totaled, the applicant with the most points will receive first prize and the person with the second most points will get second prize.

Resume – 20 points

Format/Appearance	5 Points
Grammar/Spelling	5 Points
Content	10 Points

Essay – 80 Points

Format/Appearance	5 Points
Grammar/Spelling	5 Points
Question 1 – What does DEI (diversity, equity, and inclusion) mean to you?	10 Points
Question 2 – What impact has diversity, equity, and inclusion (or lack of) had in your life?	15 Points
Question 3 – What are you doing to help dismantle barriers of access within your local climbing community?	15 Points
Question 4 – How have you helped promote DEI initiatives within your community?	15 Points

Question 5 – Why do you feel it is important to promote DEI initiatives in climbing spaces?	15 Points
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Each question will be awarded a point value based on the thoroughness and content of the answer.

If you need assistance drafting your resume or essay, we recommend the following resources:

- Campus career office/writing center/peer writing workshops
- Resume templates via Microsoft Word or Google
- Resume Tips - <https://www.ziprecruiter.com/blog/category/job-search/resume/>
- Resume Tips - <https://www.indeed.com/career-advice/resumes-cover-letters/10-resume-writing-tips> •
- Essay Tips - <https://writingcenter.fas.harvard.edu/pages/strategies-essay-writing>
- [Someone you trust to give you constructive feedback on your resume and essay in advance of the deadline for submission](#)