



Conflict-Of-Interest Questionnaire

The following questionnaire must be completed annually by all members of the board of directors of USA Climbing, all members of USA Climbing committees, task forces, working groups and hearing panel pools, all employees and officers of USA Climbing, and all members of the board of directors, and officers and employees, of the USA Climbing Foundation. Answers to this questionnaire should relate to relationships that occurred during the period beginning two years prior to the date of completion of this questionnaire. Once you have completed this questionnaire, please sign and date in the space provided and upload to your USA Climbing account.

Note that for purposes of this questionnaire, "family member" includes an individual's spouse, domestic partner, parent, child, and siblings as well as spouses of children and siblings.

1. Are you or a family member an officer or employee of an entity that conducts business or has a relationship, or is negotiating a relationship, with USAClimbing?

Yes

No

If yes, please explain.

2. Do you have a family member who has relationship with USA Climbing, including as a competitive climber? You do *not* need to indicate that a family member serves as an uncompensated volunteer for USAC or USAC events except if such family member serves as a USAC board member or member of a USAC committee, task force, working group, or hearing panel pool.

Yes

No

If yes, please explain.

3. Have you or a family member received, directly or indirectly, any compensation, investment opportunities, loans, or gifts of any kind or any free service, discounts, or other fees from any person/organization that has a relationship, or is negotiating a relationship, with USA Climbing? You do not need to disclose immaterial free items (such as promotional shirts or other logo items) or passes for events or services (such as climbing gym access passes) given to you or a family member as a volunteer as long as it is a common policy to compensate volunteers with such goods or services.

Yes

No

If yes, please explain.

4. Do you or a family member own or share ownership of a business that has a relationship, or is negotiating a relationship, with USA Climbing? Ownership means voting power in a corporation, profits interest in a partnership, or beneficial interest in a trust.

Yes

No

If yes, please explain and indicate the percentage of ownership in the business.

Date: _____

Print Name: _____

Signature: _____