



USA Climbing: Board of Directors Meeting – 8/26/20

Board Members in Attendance:

Patti Rube, President	Kate Felsen Di Pietro
Bruce Mitchell, Vice President	Dustin Skinner
Matt Roberts, Treasurer	Jesse Grupper
Avery Cook	Kyra Condie
Joel Litvin	

USA Climbing Staff and Others in Attendance:

Marc Norman, Chief Executive Officer  
John Muse, VP of Sport  
Kyle Jablon, Finance/HR Manager  
Kelly Feilke, VP of Marketing, Communication, & Development  
Zachary Brinchi, Marketing/Communications Manager  
Sharlee Holland, Membership Services & SafeSport Manager  
Bree Robles, Events Manager  
Meg Coyne, National Team Manager  
Matt Ornes, Chair, Rules Committee  
Charles Lamb, Chair, Nominating and Governance Committee (“NGC”)

The meeting commenced at 5:00pm MT. Mr. Brinchi acted as Secretary for the meeting. Ms. Rube presided.

- I. Call To Order and Initial Business
  - a) Ms. Rube thanked Mr. Ornes and the Rules Committee for all of their hard work compiling the 2020-2021 Rulebook.
  - b) Mr. Ornes provided an overview of the process for how the Rules Committee drafted and refined the Rulebook, and the feedback the Rules Committee received from the Board, Staff, other USAC Committees, Regional, Divisional and National Coordinators, and other stakeholders within the organization.
  - c) Mr. Ornes explained that COVID-19 related rules and rules relating to the virtual qualifying series will be drafted soon with the intention of including them as addenda to the 2020-2021 Rulebook.

- d) Mr. Ornes addressed some of the major changes in the 2020-2021 Rulebook to conform to the competition rules in the IFSC Rulebook in accordance with the recommendations of USA Climbing's Competition Task Force.
- e) A conversation ensued around the IFSC rules governing incidents of climbers bleeding during competition and how those rules differ from USA Climbing's approach historically. The Board and staff discussed that education for athletes, parents, coaches, Regional Coordinators, and other event organizers will be needed.
- f) The Board also discussed the proposed Rule modifications relating to Isolation procedures for coaches during Onsite competitions.
- g) On motions duly made and seconded, the Board approved the proposed 2020-2021 Season Rulebook with the caveat that a small sub-group of Board members and staff will continue discussions of the rules relating to (a) incidents of Youth C and Youth D competitors bleeding during competition, and (b) isolation procedures for coaches. Finalization of the rules on these two topics will be subject to subsequent Board approval.
- h) Ms. Rube shared her final remarks as the President of the Board of Directors and thanked the entirety of the Board for their service during her tenure on the Board. Mr. Norman and the Board celebrated Ms. Rube for the impact on the organization and the role she has played as a member of the Board and volunteer within the organization.
- i) On motions duly made and seconded, the Board approved the minutes from the regular Board Meeting on July 29<sup>th</sup>, 2020.
- j) On motions duly made and seconded, the Board approved the NGC recommendations with regard to the following committees and other recommendations as described below:
  - i) Rules Committee
    - (1) Jaime Ray – approving NGC recommendation for renewal for third and final term effective September 1, 2020.
  - ii) Routesetting Committee
    - (1) Ryan Sewell – approving NGC recommendation for renewal for second term effective as of July 1, 2020.
    - (2) Cody Grodzki – approving NGC recommendation for Mr. Grodzki, effective immediately, to fill vacancy that was created on August 1, 2020 by Luke Bertelson, who decided not to renew for his final term.
    - (3) Approving the recommendation of Mr. Muse, as Staff Liaison to the Routesetting Committee, that Bret Johnston replace Mr. Bertelson as Chair effective immediately.
  - iii) Audit Committee
    - (1) David Landman – approving NGC recommendation for renewal for second term beginning October 1, 2020.
  - iv) Judicial Committee
    - (1) Tamara Ogier – approving NGC recommendation for renewal for third and final term effective as of June 1, 2020.

- (2) Approving the recommendation of Mr. Lamb in his capacity as Chair of the Judicial Committee that Ms. Ogier be appointed Chair of the Judicial Committee to replace Mr. Lamb as Chair, effective immediately, given that Mr. Lamb is nearing the end of his final term as a Committee member.
- v) Judges Committee
  - (1) Approving the recommendation of Mr. Skinner, Board Liaison to the Judges Committee and former Committee Chair, that Mark Vasta be appointed Chair effective immediately.
- vi) Coaches Committee
  - (1) Alex Fritz – Approving the recommendation of the NGC, with the recommendation of the USA Climbing Athletes' Advisory Committee, for renewal for second term effective as of January 1, 2020.
- k) At the request of Ms. Rube, Mr. Mitchell agreed to serve as Board Liaison to the NGC effective September 1, 2020, and Ms. Felsen Di Pietro agreed to serve as Board Liaison to the NCAA Task Force effective immediately.

## II. CEO Update

- a) Mr. Norman provided an update on the forecasted year-end FY20 Financials.
- b) Mr. Norman provided a summary of the proposed FY21 Budget. A conversation ensued about the significant changes from the FY20 to FY21 Budget and the updates made to the proposed FY21 Budget after previous comments from the Audit Committee and the Board.
- c) On motions duly made and seconded, the Board approved the proposed FY21 Budget.

## III. Closed / Executive Session

The meeting adjourned at 7:03 PM.