



USA Climbing: Board of Directors Meeting – 4/4/18 (via telephone conference)

Board Members in Attendance:

Patti Rube, President	Dustin Skinner
Bruce Mitchell, Vice President	Joel Litvin
Matt Roberts, Treasurer	Jeffrey Wilks
Jeff Pedersen	Margo Hayes, Athlete
Avery Cook	
Josh Levin, Athlete	

USA Climbing Staff Members in Attendance:

Kynan Waggoner, Chief Executive Officer
Krista Henehan
Nick Smith
John Muse

Attending at the request of the Board of Directors and the CEO: Greg Padovani,
Chair of the Nominating and Governance Committee (“NGC”)

The meeting commenced at 5:00 p.m. MST. Ms. Henehan acted as Secretary for the meeting. Ms. Rube presided.

- I. On motions duly made and seconded, minutes from the following Board meetings and Board actions were unanimously approved:
 - A. February 11, 2018: approval by email of the following Charters -
 1. Adaptive Classification Task Force Charter
 2. Athletes' Advisory Committee Charter
 3. Risk Management Committee Charter
 - B. February 12, 2018: minutes from meeting
 - C. February 20, 2018: approval by email of updated USA Climbing Rulebook
 - D. March 12, 2018: minutes from meeting
 - E. Notation, to be added to the minutes of the Board meeting of April 4, 2018, that the Board had voted at its meeting November 15, 2017 to expand the

Collegiate Committee from 5 members to 7 members, with the recording of that vote having inadvertently been omitted from the minutes of that meeting.

- II. Mr. Padovani updated the Board regarding the USA Climbing committee vacancies. He reported that the NGC had received a total of 69 applications to fill open positions, which was an excellent response. Mr. Padovani reported that the NGC was ready to make recommendations with respect to three committees/task forces, with the remaining committee vacancies to be addressed as soon as practical. On motions duly made and seconded to approve the recommendations of the NGC, each of the following committee appointments were made:
 - A. Risk Management Committee (effective April 1, 2018, by unanimous approval, except Jeff Pederson abstaining):
 1. Jason Pill, JD (Chair)
 2. Keegan Cole, MD (Athlete)
 3. Colt Brumm, MPH
 4. Jeff Pederson
 5. Pete Torcicollo, JD
 - B. Routesetting Committee (effective July 1, 2018, by unanimous approval):
 1. Ryan Sewell, L5, member
 2. Luke Bertelsen (existing member), new Chair
 - C. Adaptive Climbing Classification Task Force (effective April 1, 2018, by unanimous approval):
 1. Expansion of task force from originally anticipated five members to seven members, in consultation with the Adaptive Committee and in light of the breadth of skills and experience available among the candidates;
 2. Members:
 - i. Andrew Chao - Chair
 - ii. Daniel Hill – Athlete
 - iii. Jessica Sparte - Athlete
 - iv. JenFu Cheng
 - v. Wayne Gearey
 - vi. William Sullivan
 - vii. Ziva Petrin, MD
 - viii. Frederik Leys – Consultant (Nonvoting)
- III. On motion duly made and seconded, the Board agreed to direct the Risk Management Committee to consider, as its first matter for review, preferably in advance of Youth Regionals in May 2018, whether to

- recommend any changes to the USA Climbing Rulebook as are appropriate in relation to belay systems for Speed climbing events.
- IV. On motion duly made and seconded, the Board unanimously approved USA Climbing's new SafeSport Policy, which will be posted on the USA Climbing web site shortly together with related documents.
 - V. Ms. Rube reported that USA Climbing's Judicial Committee procedures have been finalized and will be posted to the website and shared with the membership.
 - VI. Mr. Padovani provided the Board with a brief update regarding the CEO search committee, and he recommended that the Board approve the NGC itself to be the search committee for the new CEO. His recommendation arose in large part from Daron Pair and Pete Torricollo having had experience as past Presidents of the USA Climbing Board with CEO transitions at the organization. Mr. Padovani reported that the Committee's goal would be to vet the candidates and narrow the candidate list to 2-3 candidates, and to arrange for the Board members to personally interview those 2-3 candidates, ideally in July of 2018 during the Board meeting in Kennesaw, GA. On motion duly made and seconded, the Board unanimously approved the NGC to serve as the search committee for the CEO position.
 - VII. Ms. Rube asked for comments within the next week on the draft CEO job description that had been made available to the Board members.
 - VIII. A discussion ensued about the extent to which a benchmarking study from 2015 reporting the results of a compensation survey of sports National Governing Bodies, a copy of which had been circulated to the Board members for reference, could be useful in assessing the compensation levels of various USA Climbing staff positions.

Ms. Rube ended the meeting at 6:19pm MST.