



USA Climbing: Board of Directors Meeting  
1/17/18

Board Members in Attendance:

Patti Rube, President	Joel Litvin
Bruce Mitchell, Vice President	Josh Levin
Matt Roberts, Treasurer	Margo Hayes
Jeff Pedersen	Avery Cook
Dustin Skinner	Jeffrey Wilks

USA Climbing Staff Members in Attendance:

Kynan Waggoner, Chief Executive Officer  
Krista Henehan  
John Muse  
Nick Smith

Also attending to make reports at the request of the President of the Board or the CEO:

Greg Padovani, Nominating & Governance Committee (NGC) – Chair

The meeting commenced at 5:00 p.m. MST. Ms. Henehan acted as Secretary for the meeting. Ms. Rube presided.

Ms. Rube made a motion to approve the Board minutes from the November 15th meeting and the Board approved those meeting minutes. Ms. Cook abstained from this vote due to recent time constraints preventing her from a thorough review of these minutes. Ms. Henehan will post these to the USA Climbing website promptly.

1- Committee Update

- a. Mr. Padovani provided the Board with an update as to the process the NGC has taken to determine the best individuals for vacant positions.
- b. Mr. Padovani noted that the NGC is recommending the 5 vacant positions on the Coaches Committee be filled by: Alex Fritz (Athlete), Rosie Bates (Athlete), Justen Sjong, Justin White, and Steven Chi Harris, effective as of January 1, 2018. The Board approved these recommendations, and Mr. Padovani will inform the applicants of their new appointments.

- c. Mr. Padovani reported regarding the status of athlete elections. One election will be to select athletes to serve on the United States Olympic Committee Athletes' Advisory Council. The election is intended to select one male and one female candidate (one the representative, and another an alternate), subject to USOC restrictions on eligibility. This election will take place as early as March. A second election will be held later in the Spring for two open positions on the USA Climbing Athletes' Advisory Committee.
  - d. Ms. Henehan provided the Board with an update as it relates to the changes made to the Collegiate series for the 2018 season. These changes include invitation quota to Nationals based on placement at Regionals, the implementation of single discipline team championship awards at Regionals and Nationals and the ability of competitors to advance to finals in multiple disciplines at Nationals. These rule changes are now in effect for the 2018 Collegiate season.
- 2- Financial Update
- a. Mr. Waggoner updated the Board regarding outstanding Accounts Receivable from sponsors.
  - b. Mr. Waggoner updated the Board regarding discussions with USAC's major apparel sponsor regarding renewal. Mr. Waggoner responded to questions regarding the impact of those discussions on the budget forecast.
  - c. Mr. Waggoner provided the Board with a proposed re-forecasted contingency budget. On motion made by Ms. Rube, the Board approved the contingency budget subject to Mr. Waggoner, at the upcoming February Board meeting, proposing, if practicable, options to restore certain expenses material to USAC's strategic objectives. Mr. Litvin volunteered to lead a debriefing discussion after consummation of the apparel sponsorship agreement.

The Board of Directors meeting concluded at 6:51pm MST, immediately followed by an Executive session.