



USA Climbing: Board of Directors Meeting – 5/26/2021

Board Members in Attendance:

Bruce Mitchell, President	Constance "Connie" Lightner
Avery Cook, Vice President	Trace Harris
Matt Roberts, Treasurer	Brett Rodgers
Kate Felsen Di Pietro	Jason Pill
Meagan Martin, Athlete	John Brosler, Athlete
Dustin Skinner	Joel Litvin
Jesse Grupper, Athlete	Charles Lamb, Ex-Officio
Kyra Condie, Athlete	

USA Climbing Staff and Others in Attendance:

Marc Norman, Chief Executive Officer
Caitlin Curry, Finance and Administration Director
Kelly Feilke, VP of Marketing, Communication, & Development
Sharlee Holland, Membership Services & SafeSport Manager
Rebecca Ingraham, Education Manager
Zack DiCristino, Medical Manager & National Team Physical Therapist
Meg Coyne, National Team Manager
Michael Gallagher, Infinite Scale

The meeting commenced at 5:02pm MT. Ms. Curry acted as Secretary at the meeting. Mr. Mitchell presided.

I. Call To Order and President's Remarks

- a) On motions duly made and seconded, the Board approved the minutes from the regular Board Meeting on February 24, 2021. Mr. Mitchell instructed staff to post the minutes to the USA Climbing website.
- b) Mr. Skinner provided an update on clarifications on rule changes with the IFSC
- c) On motions duly made and seconded, the Board approved the ratification of Rules Addendum C.
- d) On motions duly made and seconded, the Board approved the ratification of Rules Addendum D.
- e) Ms. Curry provided an overview of the new auditor selection process and the Audit Committee's recommendation for the new auditor (Larson and Co.). On motions duly made and seconded, the Board approved the Audit Committee's recommendation to utilize Larson & Co. as the official audit firm for USA Climbing.

- f) Mr. Mitchell provided an overview of the Bylaws revisions recommended by the Bylaws Working Group. On motions duly made and seconded, the Board approved the revisions to the Bylaws.
 - i) Mr. Grupper abstained from the vote due to not being able to review the revisions prior to the meeting.
- g) Mr. Norman provided an update on three complaints filed with the judicial committee surrounding:
 - (i) utilization of CEO discretion around invitations to World Cups,
 - (ii) a registration issue, and
 - (iii) a letter regarding health concerns with masks.
- h) A conversation ensued regarding the wearing of masks at USA Climbing events.
 - (i) Mr. Litvin made the recommendation to present the letter regarding the wearing of masks to the medical committee and assess whether the committee changes its position on mask-wearing at USA Climbing events.
 - (ii) On motions duly made and seconded, the Board agreed to continue USA Climbing's current position on wearing masks outlined in the Return to Sport document.

II. CEO / Financial Update

- a) Mr. Norman provided an update on World Cup #1 in Salt Lake and Team USA's performance.
- b) Mr. Norman provided an update on the plan to build a USA Climbing National Training Center and walked through the presentation pitch provided to the State of Utah Legislature to support the capital state funding request.
- c) The Board expressed informal support for continuing the effort to fund and build a National Training Center. The Board will revisit making a formal decision on the construction of the Training Center when USA Climbing receives the notification of the funding amount from the State of Utah.
- d) Ms. Curry provided a finance update including the following items: (1) notification that USA Climbing will be changing the fiscal year from September through August to January through December beginning in 2022, (2) an overview of the schedule for FY22 budget reviews and approvals, and (3) a fiscal year-to-date financials performance overview versus the FY21 budget.
- e) Mr. Norman mentioned that The North Face Olympic kit apparel is available for Board Members. Board Members shall send Mr. Norman or Ms. Curry their sizes so that the appropriate apparel can be distributed.
- f) Mr. Norman assured the Board that all signs point toward the Olympic Games occurring. The current information is that there will be no international spectators but there is a possibility that domestic spectators may be allowed.
- g) Mr. Norman provided a brief update on the Foundation establishment.
- h) Mr. Norman informed the Board that Diversity, Equity and Inclusion Board training is likely to occur in Reno, NV at the Youth Nationals event.
- i) Mr. Norman provided an update on the new board software (Boardable) for document management/Board communication which will be implemented soon.
- j) Mr. Norman informed the Board that the NGB Audit will commence in June 2021.
- k) Mr. Norman reminded the Board of the importance of international relations.

III. Sport Update

- a) Mr. Norman showcased the condensed schedule for upcoming events.

IV. Marketing

- a) Mr. Feilke introduced Mr. Gallagher who provided an update and demo to the Board on the new website design, which is planned to be released before the Olympic Games.

V. Closed/Executive Session

The meeting adjourned at 7:15pm